# NOTICE OF REQUEST FOR PROPOSAL (RFP) (First published date on 1st Feb, 2025)

#### FOR THE IMPLEMENTATION OF TRAINING WITH OJT (LEVEL II WITH 1696 HOURS) PROGRAM

Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) Phase II is a bilateral initiative of the Government of Nepal (GoN) and the Government of Switzerland. ENSSURE II seeks to institutionalize and scale up work-based learnings, mainly the Dual VET apprenticeship, in the federal system. The overall objective of ENSSURE II is to help "Nepalese youths, women, and men, gain social and economic benefits from a federalized TVET system."

ENSSURE II is implemented by 3 tiers of government at Federal, Provincial and Local level with technical assistance from Helvetas Nepal. Helvetas Nepal provides TA to federal, provincial, and local governments through Project Support Unit (PSU) at Federal and Provinces.

In this connection, under ENSSURE -II, Mayadevi Rural Municipality invites request for proposals from interested and competent Training Providers having training facilities with adequate physical infrastructures and Human resources, to implement the Training with OJT (Level II with 1696 hours), program on Professional Motorcycle Mechanics for 20 youths as per the CTEVT's curricula.

Interested bidders can download bid documents from https://mayadevimunrupandehi.gov.np Bidders can apply to more than one training but separate proposals should be submitted for each training package. The bid documents should be submitted inone sealed envelope containing 3 separate envelops of the following documents:

Documents for eligibility,

Technical Proposal and

iii. Financial Proposal.

The duly completed proposal should be submitted to the following address:

Mayadevi Rural Municipality, Barewa, Rupandehi

Phone: +977 071 507077

Mail: mayadeviruralmun@gmail.com

Facebook Page: https://www.facebook.com/mayadeviruralmun

The consultants will be selected following the Quality and Cost Based Selection (QCBS) method. The minimum score to pass the technical proposal is 60. The weightage of the technical proposal and financial proposal will be 80% and 20% respectively. Any inquiries other than necessary clarifications on the Request for Proposal (RFP) will not be entertained and any type of solicitation will automatically disqualify the bidder from the selection process. **Mayadevi Rural Municipality** reserves the right to accept or reject any or all proposals without stating any cause.

The deadline for the submission of the proposal is before 05:00 PM, 15<sup>th</sup>Feb 2025. In case of the last day of submission falls on a public holiday, then the next working day and same time shall be considered as the last date.

#### Eligibility Criteria

To be eligible in the selection process, the Training Institutes must fulfill the following eligibility criteria.

 Notarized copy of Firm's registration and updated in the office of the Company Registrar indicating at least three years standing of the firm/s;

b) Notarized copy of VAT registration.

- c) Notarizedcopy of Valid CTEVT affiliation to conduct1400-1696 hours training in a related occupation or Copy of Valid CTEVT affiliation to conduct the pre/diploma in a related occupation or Evidence of having conducted ENSSURE project's 1696 hrs. training program in the same occupation.
- d) Notarized copy of Tax clearance certificate for the last fiscal years ( 2080/81)

e) Notarized copy of Audit report for the last fiscal year (2080/81)

f) At least NRs. 2.5 million average annual turnovers in the last three years.

g) Self-Declaration made in writing by the training provider/s that it is not disqualified for taking part in the procurement proceedings, that it has no conflict of interest in the proposed procurement proceeding, and that it has not been punished for an offense relating to the concerned profession or business.

## Standard Request for Proposal

## For Implementation of Training with OJT Program ON

Professional Motorcycle Mechanics (Level 2 with 1696 hrs.)

**Procurement of Consulting Services National Competition Bidding** 

Project: Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) Project-II
Financing Agency: Swiss Agency for Development and Cooperation (SDC)

Issued by:
Mayadevi Rural Municipality
Rupandehi District

Chief Administrative Officer

Feb 2025

Contents Abbreviations	5
Instructions to Bidders:	0
Tachnical Proposal - Standard Forms	munt.
TECH A TECHNICAL PROPOSAL SUBMISSION LETTER	
TECH B: BIDDER'S REFERENCES	12
TECH C: WORKING EXPERIENCES IN TRAINING PROGRAM	12
TECH D: AVAILABLE INFRASTRUCTURE AND EQUIPMENT	12
TECH E : DESCRIPTION OF THE METHODOLOGY AND WORK PLAN TO PERFOR	13
TECH F: TEAM COMPOSITION FOR PROPOSED ASSIGNMENT  TECH G: FORMATS OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSI	14 ONAL
STAFF 15	16
TECH H: ACTIVITY (WORK) PLAN	17
TECH I: PROFESSIONAL PERSONNEL PLAN	18
Financial Proposal - Standard Forms	19
FIN A: FINANCIAL PROPOSAL SUBMISSION LETTER	20
FIN B: SUMMARY OF COST FOR [PROPOSED NO.] TRAINEES	2
FIN C : DETAILED BREAKDOWN OF COST	1

#### **Abbreviations**

CV - Curriculum Vitae

CTEVT - Council for Technical Education and Vocational Training

DO - Development Partner

EA - Executive Agency

ENSSURE - Enhanced Skills for Sustainable and Rewarding Employment

EOI - Expression of Interest

GON - Government of Nepal

OJT - On-the-job Training

NSTB - National Skill Testing Board

PAN - Permanent Account Number

PPA - Public Procurement Act

PPR - Public Procurement Regulation

RfP - Request for Proposal

TNA - Training Need Assessment

TOR - Terms of Reference

TOT - Training of Trainers

TSLC - Technical School Leaving Certificate

VAT - Value Added Tax

TPs - Training Providers

#### Instructions to Bidders:

- Any unclear points regarding this proposal submission process can be discussed and agreed on the pre-bid meeting. The clarification from Palika shall be published in the Palika's website or will be informed to all the bidders using appropriate means of communication within 5 days of the meeting so held.
- 2. All copies (every page) of the evidence documents should be duly notarized.
- 3. The bidders are supposed to submit the documents mentioned as the Mandatory requirements only in the ToR with this proposal.
- Request for proposal should be submitted by a sole firm. Sub-contracting, Joint Venture, and franchising shall not be allowed.
- 5. The Bidders are requested to submit the documents in an appropriate order, duly compiled with a perfect hard binding copy. The proposal formats shall be in a serial order from TECH A to TECH I, CVs, and other required documents. We strongly advise not to attach unnecessary documents.

6. The Bidders shall be responsible for the consequences of any submitted fraudulent documents.

### **Technical Proposal - Standard Forms**

TECH A.	TECHNICAL PROPOSAL SUBMISSION LETTER.
TECH B.	CONSULTANT'S REFERENCES.
TECH C.	SPECIFIC EXPERIENCE OF THE CONSULTANTS RELATED TO THE ASSIGNMENT
TECH D.	AVAILABLE INFRASTRUCTURE AND EQUIPMENT (SUBJECT TO FIELD VERIFICATION)
TECH E.	DESCRIPTION OF THE METHODOLOGY AND WORK PLAN TO PERFORM THE ASSIGNMENT.
TECH F.	TEAM COMPOSITION AND TASK ASSIGNMENTS.
TECH G.	FORMAT OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF.
TECH H.	ACTIVITY (WORK) SCHEDULE.
TECH I.	PROFESSIONAL PERSONNEL PLAN
	Chief Administrative Officer

### TECH A: TECHNICAL PROPOSAL SUBMISSION LETTER

Date:																
Date.	 	 									۰		* *	*	.,	۱

Mayadevi Municipality/ Rural Municipality/Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE)-II

### Subject: Submission of the Technical Proposal

Dear Sir:

We, the undersigned, offer our services to implement 1696 hours Training with OJT program on Professional Motorcycle Mechanics Level 2 with 1696 hrs. in accordance with your Request for Proposal dated ...... Feb 2025 and our Proposal. We are hereby submitting our technical proposal sealed under a separate envelope to serve 20 trainees.

Our proposal is binding upon us and subject to the modifications resulting from contract negotiations. We hereby confirm that our proposal is in accordance with the Standard Formats provided in the Request for Proposal (RFP).

We understand you are not bound to accept any Proposal you receive.

Sincerely Yours,

Authorized Signature:

Name and Title of Signatory:

Name of Bidder:

Address:

Stamp of the Bidder:

## Eligibility Assessment Criteria for Bidder

To be eligible in the bidding process, the training provider along with its consortium must meet the following criteria. *Please submit the eligibility assessment documents separately according to the following order*.

S.N.	Particulars	The Documents to be Attached	Attached? (Yes or No)
1	Firm's registration and updated in the office of the Company Registrar indicating at least three years standing of the firm/s	Notary certified copy of company registration	
2	VAT registration	Notary certified copy of VAT registration.	
3	Valid CTEVT affiliation to conduct 1400-1696 hours training in related occupation with letter of renewal or Valid CTEVT affiliation to conduct the pre/diploma course in related occupation.	Notary certified copy of CTEVT affiliation letter	
4	Tax clearance certificate for the last three fiscal years (2078/079, 2079/080 & 2080/081) or Time extension letter of Inland Revenue Department in case of not taken tax clearance certificate.	Notary certified copy of tax clearance certificates of FY (2078/079, 2079/080 & 2080/081)	
5	Audit report of the last three fiscal year (2078/079, 2079/080 & 2080/081)	Notary certified copy of copy of audit report of FY (2078/079, 2079/080 & 2080/081)	
6	At least NRs. 9 million turnovers of last three fiscal years (2078/079, 2079/080 & 2080/081)		
7	Self-Declaration made in writing by the training provider/s that it is not disqualified for taking part in the procurement proceedings, that it has no conflict of interest in the proposed procurement proceeding and that it has not been punished for an offence relating to the concerned profession or business	Original declaration Letter in the Letter Head of the TPs	

TECH B: BIDDER'S REFERENCES

B1. Background information

B1.1 General Information of Training Provider (TP)

S.N.	Description	of Training Provider (TP)	Remark
1	Name of the TP/Institute		
2	Address	District	
		Municipality/RM	
		Ward No.	
3	3 Contact Detail	Office Phone No.	
		Email Address	
4	Contact Person	Name	
		Designation	
		Mobile No.	
		Email address	

**B1.2 Legal Information** 

1	Main Shareholders and	hareholders and Name Shared Percentag				
	Their Holding					
2	Head of Organization					
	Name					
	Home Address					
	Mobile					
	Email Address					
3	Company Registration	Registration Number				
	Status	Registered Date				
4	CTEVT Affiliation	Affiliation No.				
	(Related to the proposed training)	Date of Affiliation				
		Affiliated level and occupation/s				
		Validity Date				
5	VAT/PAN Registration	Registration No.				
		VAT No.				

Request for Proposal (RfP) for Private Institute 10 Chief Administrative 10

B1.3. Brief Information of the Organization (Please provide brief information of the organization including, vision, mission, goal, areas of expertise, geographical experiences and Organizational Charts (Maximum 2 pages). Introduction Vision Mission Goal Occupation Trade **Areas of Expertise** Main Geographical Regions of Experience **Organizational Chart including** the full name of the Board of **Directors** Please provide information on the legally established branch offices, if applicable. Branch 2 Branch 1 Information District Municipality/RM Ward Number Office Telephone No. Contact Person's Name Contact Person's Designation Contact Person's Mobile Number Email (Please add more in this table if you have more than 2 branches in operation.) B1.4. Financial Information of Training Provider (Please submit the copy of financial documents in ANNEX) Remark Total FY 2078/079 | FY 2079/080 | FY 2080/081 Description Annual turnover (NRs.) (As per the audited financial statement) Net profit (NRs.) As per the audited financial statement)

- B2. Understanding of the objective and expected output/outcome of the assignment.
- **B3.** Comments and suggestion on Terms of Reference.

#### TECH C: WORKING EXPERIENCES IN TRAINING PROGRAM

C1. General working experience in training program (e.g., L-1, L-2, L-3, 1400-1696 hours or pre/diploma etc.) imparted in last three fiscal years (2078/079, 2079/080 and 2080/081) (Please provide the information based on the record provided by NSTB only)

S.N.	Occupations	Program (e.g., L-1, L2, L-3, 1400-1696 Hours, Pre/Diploma etc.)	Number of Trainees Trained	Number of Trainees Passed Skill test or exam	Employment rate (%)	Training Location (Please mention the name of Palika, District and Province)	In which Fiscal Year training was conducted?
1							
2							
3							Na Hilliam
4							
5							

(Please attach copies of experiences provided by NSTB only. Do not attach the copy of agreement)

C2. Specific training experience in same occupation (e.g., L-1, L-2, L-3, 1400-1696 hours or pre/diploma etc.) imparted in last three fiscal years (2078/079, 2079/080 and 2080/081)

(Please provide the information based on the record provided by NSTB only)

S.N.	Occupations	Program (e.g., L-1, L2, L-3, 1400-1696 Hours, Pre/Diploma etc.)	Number of Trainees Trained	Number of Trainees Passed Skill test or exam	Employment rate (%)	Training Location (Please mention the name of Palika, District and Province)	In which Fiscal Year training was conducted?
1						11111111111111111	
2							
3							
4							
5						not attach the	

(Please attach copies of experiences provided by the NSTB only. Do not attach the copy of agreement)

TECH D: AVAILABLE INFRASTRUCTURE AND EQUIPMENT

Availability of Infrastructure: Office Building, Classrooms, Practical Workshop/labs, Library, Hostels for male and female, Toilets for male and female, furniture's, Safety Equipment/Provisions etc.

Request for Proposal (Chief Administric 12

D1. Office space and training facilities

S.N.	Particular	Description	Unit (Number)	Size	Remark
1					
2					
3					
4					
5					

D2. Safety Equipment

S.N.	Particular	Description	Unit (Number)	Size	Remark
1					
2					
3					
4					
5					

D3. List of tools, equipment and training materials available

[Please mention the list of available teaching learning materials for those occupations in which you

are intended to apply. You can add more rows where necessary.]

SN	Description Description	Quantity (No. Pieces, etc.)	SN	Description	Quantity (No. Pieces, etc.)
1			6		
2			7		
3		In german	8		
4			9		
5			10		

D4. List of industries/companies accepting trainees for industry-based practices (OJT) [Please mention the list of industries/companies who have accepted for providing industry-based practices in the proposed occupation. You can add more rows where necessary.]

SN	Name of Company	Number of Trainees accepted	In-company trainer/s confirmed (yes/no)	MOU signed (yes/no)

TECH E: DESCRIPTION OF THE METHODOLOGY AND WORK PLAN TO PERFORM THE ASSIGNMENT

(Please mention for both center-based training and industry-based training)

#### E1. Preparation methodology

- Selection of industry and collaboration
- MoU sign with OJT providing industries
- Outreach strategy/social marketing
- Application collection and Orientation to applicants
- Selection of trainees

Request for Proposinistrative of fice

Venue Management, Human resources management, Safety Measures/ Emergency Preparedness

#### E2. Implementation methodology

- Training implementation method (center-based and industry-based)
- Work plan and personnel schedule
- Management of center-based
- Allocation of trainees and management of industry-based training
- Monitoring and performance evaluation methodology (center-based and industry-

#### Post Implementation methodology E3.

- Skill test preparation and appear in NSTB skill test
- Job placement strategy
- Communication and reporting mechanism

#### **TEAM COMPOSITION FOR PROPOSED ASSIGNMENT** TECH F:

ovide information on proposed staff for the program under this assignment

S. N.	Proposed Position	Name	Qualification	ToT /instructional skills	Years of Experience
Key E	xperts:				
1	Training Coordinator				
2	Instructor 1				
3	Instructor 2				
Additi	onal Human Resou	rces:			
1	Database Operator				
2	Placement and Monitoring Officer	7			

(Please add row as per the requirements)

CVs of the proposed staff, duly signed by the proposed professional staff and the authorized representative of the bidder must be attached for the evaluation. CV must be in the format given below in TECH G.

Please submit copies of the following certificates. If the same expert's CV is submitted by more than one bidder such a CV will not be evaluated in any bidder's favor.

- 1. Highest qualification certificate
- 2. TOT/ instructional skills/managerial skills certificates and
- 3. Evidence of relevant experiences and similar tasks performed; based on the submitted CV.

TECH G: FORMA STAFF	TS OF CURRICULUM VITAE	(CV) FOR P	ROPOSED PROFESSIONA	L
Proposed Position:				
Name of Training Institu	te:			
Name of Staff:				
Phone /Mobile No. of St	aff (Mandatory):			
Date of Birth:				
Education: [Summarize the degree staff member.]	s obtained, college and univers	sity and year	of education completion of	a
Qualification	Institute/School/College		Year of Completion	
	levant position, list in chronolog l, names of employing organiza Employer	tions and ma		3//
	nining (TOT or Management ar		on) successfully completed i	by
Training	Institute		uration and Date	
Certification: I, the undersigned, certif my qualifications, my ex	y that to the best of my knowled perience, and myself.	lge and belie		ре
[Signature of staff members	per and authorized representation	ve of the con		
Full name of staff memb	er:			
Full name of authorized	representative:			
Stamp of the bidder pro-	vider:			
		Jan Jan	mf	
		Chief Adm	inistrative Officer	
Certification: I, the undersigned, certifications, my example of staff members of staff mem	y that to the best of my knowled perience, and myself.  per and authorized representations:  representative:	lge and belief	f, these data correctly desc Date: sultant][Day/Month/Year]	rik

Address:\_\_\_ Full Name:\_ Signature:\_\_ (Authorized representative) TECH H: SN Activity **ACTIVITY (WORK) PLAN** 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th 11th 12th 13th 14th 15th [1st, 2nd, etc. are months from the start of assignment.] Chief Administrative Officer

TECH I: PROFESSIONAL PERSONNEL PLAN

SN						
SN Name						
Position						
Position Responsibility						
	ist					
	2nd					
[1st,	1st 2nd 3rd 4th 5th 6th 7th					
2nd,	4th		1			
etc.	5th					
are I	6th					
nont	7th					
hs fr	8th					
om ti	9th					
ne sta	10th					
rt of a	11th					
ssign	12th					2
[1st, 2nd, etc. are months from the start of assignment.]	8th 9th 10th 11th 12th 13TH 14th 15th					
J	14th					1
	15th					

Chief Administrati

Signature:\_\_\_\_

(Authorized representative)

Full Name:\_\_\_

Title:\_\_\_
Address:\_\_\_
Cell no :\_\_\_

#### Financial Proposal - Standard Forms

FIN A: FINANCIAL PROPOSAL SUBMISSION FORM

FIN B: SUMMARY OF COSTS

FIN C: DETAILED BREAKDOWN OF COST

## FIN A: FINANCIAL PROPOSAL SUBMISSION LETTER

	Date:
Mayadevi Rural Municipality / En (ENSSURE)-II,Rupandehi district	hanced Skills for sustainable and Rewarding Employment , Nepal
Subje	ct: Submission of the Financial Proposal
Dear Sir/Madam;	
Professional Motorcycle Mecha Request for Proposal dated	services to implement 1696 hours Training with OJT program on anics Level 2 with 1696 hrs. occupation in accordance with yourSeptember 2024 and our Proposal. Our attached Financial (Amount in words(Amount in words). to serve 20 trainees.
Our Financial Proposal shall be negotiations, up to the expiration	binding upon us subject to the modifications resulting from Contract of the validity period of the Proposal, i.e.,/ 2024.
We understand you are not bound	d to accept any proposal you receive.
Sincerely Yours,	Jul-
Authorized Signature:	Chief Administrative Officer
Name and Title of Signatory:	
Name of the Bidder:	
Address:	
Stamp of the bidder:	

FIN B : SUMMARY OF COST FOR .....[PROPOSED NO.]...... TRAINEES

Costs	Amount(s)	Amount in Figure (Mandatory)
Sub-total Training Cost (A. 1)		
Value Added Tax (VAT) (A. 2)		
Total Training Cost Including VAT (A. 3)		
Total Amount of Financial Proposal (A.3+B.1)		

## FIN C : DETAILED BREAKDOWN OF COST

Financial Proposal for Training Courses with OJT

Name of Service Provider:

Address:

Training Duration: 1696 hrs (10 months)

Occupation:
Proposed number of participants = 20

	upation:	(11a	ming with (	JJT) Cou	rse	
	ntion: 1696 Hrs.					
Num	ber of Participant: 20					
S.N.	- artiodidis	Unit	Quantity	Rate (NPR)	Amount (NPR)	Remarks
A.	Direct Training Cost			()	(1111)	
1	Training Delivery Cost					
1.1	Training Coordinator	Day	188			Center- based training costing for per day
1.2	Instructor (Officer Level)	Hour	1120			Center- based training costing for theory and practical session
1.3	Assistant Instructor	Hour	770			Center- based training costing for practical hours only
1.4	Teaching Aide/Store Management	Hour	770			Center-based training costing for practical hours only
_			Sub	total 1		
2	Teaching Materials Cost		20			
2.1	Consumable materials	Trainee	20			
2.2	Non-consumable materials	Trainee	20			
			Sub	total 2		
3	Training Supports Cost(Miscellaneous)					
3.1	Training announcement and selection	LS	1			
3.2	Office management (Monitoring, utilities, supplies, communication, transportation, supporting staff etc) cost	Month	10			
3.3	Agreement/ OJT placement/ management and / or coordination with industries and associations	LS	1			
			Sub	total 3		
	Total direct cost for 20 trainees without VAT =A (1+2+3)					
	Per trainee direct cost (without VAT) = A/20					
	VAT (13 %)					
		AND THE RESERVE OF THE PARTY OF				

21

	Total direct cost for 20 trainees (with VAT)					
	Per trainee direct cost (with VAT)					Applicable only for private training providers
	Total per unit cost	Unit	Quantity	Rate (NPR)	Amount (NPR)	
В	Indirect Cost (Reimbursable Cost)			(	(11)	
1	Transportation allowance for trainee-Trainee Day (20 trainees *260 days)	Trainee day	5200	100	5,20,000	
2	Material cost for skill test	Trainee	20	3500	70,000	
3	Group personal accidental Insurance (Min. 7 Lakhs/person)	Trainee	20	1000	20,000	
	Total indirect cost for 20 trainees =B				6,10,000	
	Per trainee indirect cost = B/20				30,500	
	Total cost (Direct and Indire					
	Per trainee cost (Direct a					

#### Note:

- 1. Local Government will recommend the skill test to NSTB based on the provided list of technical school/TP
- 2. The cost of the skill test will be paid directly to the NSTB by the local government.

Authorized Signature Date:
Office Stamp